

Position and Candidate Specification



Weill Cornell Medicine

Chair, Department of Neurology and Neuroscience

New York-Presbyterian/Weill Cornell Medical Center

Neurologist-in-Chief

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Weill Cornell Medicine and NewYork-Presbyterian/Weill Cornell Medical Center seek an accomplished academic neurologist to serve as Chair and Neurologist-in-Chief of the Department of Neurology and Neuroscience. This leader will guide the integration of the Department of Neurology and the Feil Family Brain and Mind Research Institute into a unified, world-class department spanning clinical care, research, and education.

Weill Cornell Medicine is committed to excellence in patient care, scientific discovery, and the education of future physicians in New York City and worldwide. Physicians and scientists at Weill Cornell Medicine—faculty from Weill Cornell Medical College, Weill Cornell Graduate School of Medical Sciences, and the Weill Cornell Physician Organization—are engaged in world-class clinical care and cutting-edge research that connect patients to the latest treatment innovations and prevention strategies. Located in the heart of the Upper East Side’s scientific corridor, Weill Cornell Medicine’s powerful network of collaborators extends to its parent university, Cornell University, in Ithaca, NY; to Qatar, where an international campus offers a US medical degree; and to programs in Tanzania, Haiti, Brazil, Austria, and Turkey, among others. Weill Cornell Medicine maintains major affiliations with Memorial Sloan Kettering Cancer Center, The Rockefeller University, The Hospital for Special Surgery, Houston Methodist Hospital, Lincoln Hospital, Qatar-Hamad Hospital, the Rogosin Institute, and Sidra Medicine. The Liaison Committee for Medical Education accredits Weill Cornell Medicine, which is recognized by the American Medical Association and the Association of American Medical Colleges.

Weill Cornell Medicine faculty provide comprehensive patient care at NewYork-Presbyterian/Weill Cornell Medical Center, NewYork-Presbyterian/Lower Manhattan Hospital, NewYork-Presbyterian/Queens, and NewYork-Presbyterian/Brooklyn Methodist Hospital. New York-Presbyterian/Weill Cornell Medical Center is part of New York-Presbyterian Hospital (NYP), one of the nation’s most comprehensive academic health care delivery systems, dedicated to providing the highest-quality, most compassionate care to patients in the New York metropolitan area and around the globe. In collaboration with two renowned medical schools, Weill Cornell Medicine and Columbia University Vagelos College of Physicians & Surgeons, NYP, with over 4000 beds, is consistently recognized as a leader in medical education, groundbreaking research, and innovative, patient-centered clinical care. It provides emergency and elective, primary and specialty care in virtually every medical discipline.

In addition to the inpatient facilities, NYP opened the David H. Koch Center in 2021, a 740,000-square-foot facility on the NYP/Weill Cornell Medical Center campus, to integrate innovative clinical approaches and technology into patient care. The building is home to a wide range of ambulatory care services, including comprehensive breast cancer care, radiation oncology, outpatient surgery, interventional radiology, diagnostic imaging, infusion services, and an Integrative Health and Wellbeing program. The top five-and-a-half floors are home to the NYP Alexandra Cohen Hospital for Women and Newborns.

The Sandra and Edward Meyer Cancer Center (MCC) at Weill Cornell Medicine and NYP is a collaborative, multidisciplinary research enterprise located at Weill Cornell Medicine, one of the top-ranked clinical and medical research centers in the country. MCC is currently completing the requirements for a National Cancer

Institute application submission, focusing on clinical trial enrollment and community service/engagement, to obtain the NCI designation within the next three to five years.

NYP has also consolidated its children's services under the Children's Hospital of NY (CHONY), connecting 10 campuses along with an extensive ambulatory network serving children across NYC and Westchester, including its two premier academic children's hospitals: Komansky Children's Hospital on the Weill Cornell Medicine campus and Morgan Stanley Children's Hospital on the Columbia Medical School campus.

In October 2025, Weill Cornell Medicine purchased 1334 York Avenue. The purchase of the 10-story, 420,000-square-foot building extends Weill Cornell Medicine's main campus facilities. Strategic space planning is underway to identify multidisciplinary clinical programs for the building's initial two floors, with a targeted opening in 2028. Integral to the 2028 opening (Phase I) is the Center for Cognitive and Functional Restoration (CCFR), a multidisciplinary effort including Neurology, Neurosurgery, and Physical Medicine and Rehabilitation. The CCFR will co-localize multidisciplinary care and its associated science under one roof to deliver integrated care for individuals recovering from stroke, traumatic brain injury, neurodegenerative disorders, spinal cord injury, and other neurological conditions that impair cognition and function. The Center is designed to foster cross-disciplinary collaboration to accelerate translational research, with an overarching goal of moving beyond recovery to the restoration of functional and cognitive capability. The CCFR represents a signature opportunity to co-develop a flagship program from its inception and to position the department at the forefront of restorative neuroscience.

Weill Cornell Medicine and NYP have committed to strengthening care and research at their primary campus on the Upper East Side of Manhattan and, critically, in the NYP-Weill Cornell sphere, which includes NYP-Lower Manhattan, NYP-Queens, and NYP-Brooklyn Methodist. These sites offer considerable opportunities for clinical growth as well as for expanding the education and research missions.

Weill Cornell Medical College, part of Cornell University, is accredited by the Accreditation Council for Continuing Medical Education to authorize and issue CME credit for programs that are developed by Weill Cornell faculty as part of the medical school's overall program of CME.

KEY WEILL CORNELL MEDICINE FACTS

Weill Cornell Medicine has grown tremendously over the last five years (FY20-FY25). Clinical services revenue has grown by nearly 50%, including a 19% rise in annual patient encounters. Sponsored research funding has grown by 67%, including a near doubling in NIH funding. The institution saw an 8% growth in faculty and a 14% increase in student enrollment.

FY25 FINANCIAL AND OPERATIONAL HIGHLIGHTS

Total operating funds: \$3.23B

Clinical revenues: \$2.19B

Sponsored programs and research: \$498M

Blue Ridge: Ranked #21 for overall institution, #9 for Neurosciences

Philanthropy (not including capital or endowment raised): \$113M

Professional education: \$75M

Billable encounter annual growth: 8.2%

Work RVUs annual growth: 6.5%

For further details, please visit www.med.cornell.edu

DEPARTMENT OF NEUROLOGY & THE BRAIN AND MIND RESEARCH INSTITUTE

Weill Cornell Medicine has a long and distinguished tradition of excellence in neurology and neuroscience, dating back to the 1930s with the pioneering work of Dr. Harold Wolff. This tradition of discovery and innovation was brought to new heights by the lifelong work of Drs. Fred Plum and Jerome Posner. More recently, neurology and neuroscience faculty continue to garner prestigious recognition.

Today, the Department of Neurology is a comprehensive academic neurology program comprising 73 full-time faculty and 70 advanced practice providers across the Upper East Side, Lower Manhattan, Brooklyn, and Queens. Organized into eleven clinical divisions spanning the full spectrum of neurologic subspecialties, the department cares for approximately 16,000 new patients and 50,000 follow-up patients each year, generates over 222,000 wRVUs annually, and supports a vibrant education and research mission.

Weill Cornell Medical College established the Brain and Mind Research Institute (BMRI) in 2013, with support from the Feil Family Foundation, Weill Cornell Medicine, and New York Presbyterian Hospital. A basic science entity, BMRI provides a home for basic and clinical research focused on the brain and its diseases. The mission of the BMRI is to advance knowledge in basic neurosciences and the mechanisms of brain diseases, and to translate these discoveries into novel preventive and therapeutic approaches for patients with neurological diseases. Basic and clinical neuroscientists work side by side. The institute conducts bench-to-bedside research to develop novel therapeutics for neurological diseases, testing them in cutting-edge clinical trials, as well as bedside-to-bench investigations to enhance current treatments and truly bridge the gap in translational medicine.

Below provides the current structure of the Department of Neurology and the Brain and Mind Research Institute:

The Department of Neurology is organized by the following eleven neurologic clinical divisions-

- Epilepsy & Clinical Neuro-Physiology
- General Neurology
- Headache
- Memory Disorders
- Movement Disorders
- Neuro Critical Care
- Neuromuscular
- Neuro Oncology
- Sleep Medicine
- Stroke & Hospital Neurology
- Multiple Sclerosis

Research clusters organize the Brain and Mind Research Institute. These laboratories encompass a broad range of themes related to brain function and dysfunction, both in experimental models and in human brain diseases. The nine research clusters include-

- Appel Institute for Alzheimer's Disease Research
- Center for Neurogenetics
- Mitochondrial Research Cluster
- Myelination and White Matter Disorders
- Neuroplasticity and Addiction
- Neurovascular Biology, Metabolism, Stroke and Dementia
- Systems Neurology and Neuroscience
- Alzheimer Trial
- Computational Neuroscience

Weill Cornell Medicine's neuroscience enterprise is further strengthened by the Department of Biochemistry and Biophysics (BnB), whose curiosity-driven research into fundamental cellular and molecular mechanisms provides a strong foundation for understanding neuronal function and disease. BnB is home to a distinguished faculty, including two HHMI Investigators, three members of the American Academy of Arts & Sciences, and two members of the National Academy of Sciences, with expertise spanning neurodegeneration, structural biology, signaling, cytoskeletal dynamics, and metabolism. Substantial institutional investment is expanding BnB's technology infrastructure, including a state-of-the-art imaging suite opening soon for cryo-electron microscopy and tomography, which will enable 3D imaging of disease-relevant molecules and cellular structures at near-atomic resolution inside cells. These capabilities will further accelerate neuroscience discovery across Weill Cornell Medicine, linking fundamental biology to new insights into neurological disease.

The Division of Child Neurology is academically aligned with both the Departments of Pediatrics and Neurology. While operationally housed within Pediatrics, the division maintains extensive academic and research collaborations across Neurology, with training and teaching programs fully integrated into the department. The division includes 16 faculty members, with additional recruitments anticipated. It is further distinguished nationally by the highest level of NIH funds granted to a principal investigator in the New York region.

Key Facts - Department of Neurology

- Operating Budget in FY25: \$80M across all missions
- Total wRVUs and volume in FY25:
 - 222,000 wRVUs
 - 16,000 new patients
 - 50,000 patient follow-ups
 - 2,153,000 procedures
- Faculty:
 - 73 full-time faculty (Upper East Side, Brooklyn, Queens)
 - 7 Professors
 - 6 Associate Professors
 - 58 Assistant Professors
 - 2 Instructors
 - 43 voluntary faculty
 - 127 affiliate faculty
 - 70 APPs

- Trainees: 36 residents and 10 fellows; over 150 medical students rotate through neurology
- Outpatient Clinic Locations:
 - Manhattan
 - Upper East Side
 - Upper West Side
 - Lower Manhattan
 - Other sites
 - NYP/Brooklyn Methodist Hospital
 - NYP/Queens

Key Facts – NYP Neuro Service Line

- **#4 in National Neurology & Neurosurgery Rankings by US News**
- **Weill Cornell Inpatient Neurology**
 - 4 Inpatient Units including 25 ICU beds
 - 1,600-1800 annual neurology discharges
 - 1,500-1,700 annual neurosurgery discharges
- **Stroke Program**
 - Weill Cornell: Comprehensive Stroke Center
 - 500-600 annual stroke volume, 30-40 IVT and 30-50 thrombectomy
 - Lower Manhattan Hospital: Primary Stroke Center
 - 140-180 annual stroke volume, 15-25 IVT
 - Brooklyn Methodist Hospital: Thrombectomy-Capable Stroke Center
 - 350-450 annual stroke volume, 35-45 IVT and 15-30 thrombectomy
 - Queens: Thrombectomy-Capable Stroke Center
 - 550-650 annual stroke volume, 45-65 IVT and 45-65 thrombectomy
 - Mobile Stroke Treatment Unit Program with one active unit in Manhattan
 - 225-275 annual patient contacts with 30-50 transports
- **Adult Epilepsy Program**
 - Weill Cornell: NAEC Level 4 (6 beds)
 - 240-280 annual discharges
 - Brooklyn Methodist: NAEC Level 3 (8 beds)
 - 180-220 annual discharges
 - Queens: NAEC Level 3 (2 beds)
 - 70-80 annual discharges

Key Facts - Brain and Mind Research Institute

- Total Research Budget in FY25: \$25M
- New annual grants (as of April 2026): \$28M
 - Of the new grants, there are 53 federal and 26 non-federal grants
- Full-time faculty: 50
 - 12 Professors, 11 Associate Professors, 22 Assistant Professors, and 4 Instructors
- Physician-scientists: 6
- Total Staff: 60

- The BMRI provides secondary appointments to 40 faculty in basic science and clinical departments at WCM and 36 at affiliate institutions.
- Sites: 3, totaling ~45,000 sq ft
- Post-Doctoral Associates: 20
- Endowed Professorships: 9
 - 6 Institutional Professorships, 3 Departmental Professorships
- Endowed Funds: 10 – to support research, training and other initiatives

Research

Research across the Department of Neurology is a major priority. Clinicians are committed to advancing the field of neurology through clinical research.

The Clinical and Translational Neuroscience Unit (CTNU), housed in the BMRI, explores neurologic disease through patient-oriented research programs. CTNU investigators pursue a variety of topics, ranging from stroke to consciousness disorders. Active clinical trials in the department include:

<https://neurology.weill.cornell.edu/research/clinical-trials>

The BMRI has emerged as a research powerhouse with major local, regional, national, and international presence and impact. Faculty have published 279 papers in the last three years, 25% of which in journals with an impact factor greater than 10. 75% of the faculty are PIs on an extramural grant, while 25% are co-investigators.

Education

The department's residency and fellowship programs train exceptionally qualified neurologists who have the skills and ability to function at the highest level while providing compassionate patient care. The department houses one residency program and graduates two chief residents per year. The four-year program offers 9 categorical positions each year. In FY27, the program will grow to 35 residents. The table below lists the eight fellowship training programs and the number of trainees:

Department of Neurology Fellowship Programs	Number of Trainees
Clinical Neurophysiology	3 fellows
Epilepsy	1 fellow
Headache	1 fellow
Memory	0 fellows in F27
Multiple Sclerosis	0 fellows in F27
Neuro-Oncology	2 fellows
Neurocritical Care	4 fellows
Stroke	2 fellows
TOTAL	13 fellows

Scholarly activity is a core component of neurology residency. All residents are exposed to research opportunities within the hospital's various academic divisions, the Brain and Mind Research Institute, the Clinical and Translational Neuroscience Unit, Rockefeller University, and Memorial Sloan Kettering Cancer Center. Residents gain valuable experience in research, study design, data analysis, and publication, and are also routinely involved in identifying candidates for our numerous clinical trials.

Residents can utilize two distinct tracks. The McGraw Fellowship in Neurology Research is a one-year award given to a fourth-year neurology resident with great career potential to become an academic clinician. The award helps prepare the McGraw Fellow for a career in academic neurology to be cultivated at WCM and NYP. The broad goal is to advance the discovery of diagnostics and innovative treatments to improve outcomes for patients with neurological diseases.

The Neurology Resident as Educator Track culminates in an educational research project. Residents interested in developing careers as neurology educators may apply for selection to this competitive track during PGY-1 year.

The BMRI supports the academic development of outstanding, research-oriented neurology residents committed to a career in academic neurology. The BMRI offers one BMRI Research Fellow resident position every four years. This position enables a resident to establish a research project early in training and provides dedicated mentorship, support for materials, and protected time for research during the PGY-4 year. Participants are recruited into this program through the neurology residency match.

Similarly, the BMRI offers a robust mentoring infrastructure to support and promote the development of early- and mid-career investigators.

BMRI includes 86 PhD and 10 Master's students/trainees. Additional educational programs in the BMRI encompass:

The ***Graduate Program in Neuroscience*** includes 58 faculty members with primary appointments in basic and clinical Departments at WCM. The objective of the program is to offer the highest level of training to the next generation of neuroscientists.

The ***Leon Levy Neuroscience Fellowship*** has been funded since 2013, and renewed in 2018 with an award of \$2.1M over 3 years. It provides support for three early-career scientists or clinician-scientists for 1-2 years to generate preliminary results for federal grant applications under the close guidance of a mentorship committee.

Medical Students

The size of the medical college class is 106. All medical students take a seven-week Brain and Behavior neuroscience unit in the second year and complete a required four-week Neurology Clerkship in their second or third year. There are also many clinical Neurology electives. Three to six medical students go into neurology and child neurology annually, matching at among the best programs in the country, including within the NYP system at Weill Cornell and Columbia.

For more information about the Department of Neurology, please visit

<https://neurology.weill.cornell.edu/>

<https://weillcornell.org/services/neurology>

For more information about the Feil Family Brain & Mind Research Institute, please visit

<https://brainandmind.weill.cornell.edu/>

A defining feature of this position is the planned unification of the Weill Cornell Department of Neurology and the Feil Family Brain and Mind Research Institute into a single Department of Neurology and Neuroscience. This integration joins a premier clinical neurology program with a world-class basic and translational neuroscience enterprise, creating a rare structure in which discovery and patient care advance under shared leadership and a common strategic vision. The new Chair will lead a department uniquely positioned to accelerate the translation of fundamental insights into cognition, neurodegeneration, and neural circuitry directly into novel diagnostics and therapies at the bedside. For a visionary leader, this merger offers an extraordinary platform to build one of the nation's most comprehensive and impactful academic neurology and neuroscience departments.

The Chair will provide strategic, operational, and financial leadership for the integrated department, advancing excellence across all mission areas while fostering collaboration, innovation, and growth. Working closely with institutional leaders across Weill Cornell Medicine and NewYork-Presbyterian, the Chair will establish priorities, allocate resources, recruit and retain outstanding faculty, and support faculty development and advancement. The Chair will oversee a premier neuroscience enterprise that spans the main campus and affiliated hospitals throughout the NewYork-Presbyterian network. This individual will strengthen collaboration across the health system, expand clinical and research programs, and advance groundbreaking translational and basic science initiatives that improve patient outcomes and accelerate discovery.

This position offers a rare opportunity to shape the future of one of the nation's leading neurology and neuroscience programs. With strong institutional support and a solid foundation of excellence, the Chair will be responsible for defining a bold vision for continued growth and impact, while serving as a steward of the department's people, resources, and strategic priorities. The successful candidate will be a visionary, collaborative leader with a deep commitment to the tripartite mission and the ability to elevate the department's national and international stature.

KEY RELATIONSHIPS

Reports to	Dean, Weill Cornell Medicine -and- President and Chief Executive Officer, NewYork-Presbyterian
Direct reports	Chief Administrative Officer BMRI Director BMRI leadership and faculty BMRI Research Cluster leaders Department leadership and faculty Vice Chairs; Research, Operations, Education, Neurology Hospital Services Residency Program Director Site Chiefs; NYP Queens, NYP Brooklyn Methodist, Lower Manhattan

Other key relationships	EVP COO – NYP Cornell Sphere
	Department Chairs
	Faculty and staff
	Trainees and learners
	NYP leadership
	WCM leadership
	WCM Physician Organization leadership

KEY RESPONSIBILITIES

- Provide visionary and innovative leadership to lead an integrated Neurology and Neuroscience Department into its next phase of growth and development to achieve superior clinical, research, and academic programs.
- Provide the leadership to maintain and achieve superior clinical programs. Work closely and collaboratively with the leadership at NYP/Weill Cornell Medical Center and its network affiliates to build, grow, and integrate both current and new areas of acknowledged clinical excellence, achieving outstanding outcomes and patient satisfaction, while striving to deliver value.
- Define and lead the department's research strategy in collaboration with the Dean. Support principal investigators and other faculty within the department in efforts to secure grant funding to support research priorities. Ensure a deliberate investment in research activities and priorities within the department.
- Support robust training programs to ensure the delivery of excellent clinical education and advanced training to students, residents, and fellows. Provide leadership and oversight to the residency and fellowship programs within the department.
- Oversee, advocate for, and foster faculty development to support academic growth, achievement, and advancement.
- Provide strategic input to the neurology and neuroscience services across the NewYork-Presbyterian Eastern Market and WCM Sphere which includes Lower Manhattan Hospital, Queens, Brooklyn Methodist, NYP Westchester Behavioral Health, Gracie Square, NYP Brooklyn Medical Group and NYP Queens Medical Group.
- Lead the integration of neurology care across NYP's WCM Sphere network facilities (Lower Manhattan Hospital, Queens, and Brooklyn Methodist).
- Drive operational excellence in clinical care in the inpatient and outpatient setting, including clinical care pathways, value optimization, access, patient experience, length of stay, documentation, etc.
- Ensure adherence to the highest quality standards. Develop and drive achievement of system quality and patient safety goals and support faculty and trainees in quality improvement initiatives and career development.
- Partner with hospital leadership to maintain rigorous compliance with regulatory requirements, including DOH and JCAHO.
- Supervise, prepare, implement, and monitor the department's tripartite budget, encompassing all funding sources, and ensure compliance with grant, legislative, and institutional guidelines.

- Recruit, develop, and retain top talent, including transformational leaders and innovators in neurology and neuroscience who elevate the department's national profile. Ensure an atmosphere of support and development.
- Develop signature research and clinical programs that distinguish the department nationally.
- Build and define a broader outpatient footprint and support the integration of interdisciplinary initiatives.
- Maintain ethical medical and financial practice across the department. Support compliance activities as necessary.
- Foster a culture of multi-specialty collaboration, facilitating deep and meaningful cooperation with other departments (e.g. Neurosurgery, Psychiatry, PM&R, Pediatrics).

DESIRED OUTCOMES

- Promote and advance the tripartite mission of clinical care, research, and education through elevating the work of faculty, trainees and patient and community engagement.
- Enhance innovative program development, clinical, and scientific growth across all regions.
- Expand access to clinical neurology care across NYC and the region.
- Broaden ambulatory and outpatient services of WCM physician organization in partnership with NYP.
- Advance and drive research initiatives across the breadth of the research portfolio.
- Strengthen collaboration and integration across departments and sites by aligning programs and services across the Weill Cornell Sphere, including the main campus on East 68th Street, NYP/Weill Cornell Medical Center, Lower Manhattan Hospital, NYP- Brooklyn Methodist, and NYP-Queens.
- Foster philanthropic support for academic and clinical missions.
- Collaborate effectively with key stakeholders across the organization to foster alignment and achieve strategic objectives.
- Grow the impact of the Department of Neurology and Neuroscience at the regional, national, and international level.

The successful candidate will be a dynamic and accomplished academic leader with a demonstrated record of success in clinical, research, educational, and administrative leadership. They will bring significant experience in organizational management, financial stewardship, program development, faculty engagement, and external relationship-building.

This individual will be a highly respected, collaborative, and low-ego leader who combines strategic vision with strong operational execution. An open, accessible, and transparent communicator, they will quickly establish credibility across the institution and build productive relationships with senior leaders, faculty, staff, trainees, and external stakeholders.

The ideal candidate will be an exceptional people leader and thoughtful decision-maker, capable of navigating complex challenges, aligning diverse constituencies, and translating strategy into action. They will possess strong analytical and problem-solving skills, sound judgment, and the ability to make difficult decisions in support of the department's long-term success.

IDEAL EXPERIENCE

National and international reputation

Recognized nationally and internationally for excellence and impact in neurology and neuroscience, with a distinguished record of scholarly achievement and leadership in leading professional organizations.

Leadership

Progressive leadership experience in neurology, neuroscience, or related fields, with demonstrated success building, growing, and leading complex clinical, research, and academic programs.

Scientific Eminence

Widely respected for scientific achievement, as evidenced by a strong record of extramural funding, influential publications, honors, and awards. Experience in translational research and an understanding of therapeutic development are strongly preferred.

Administrative Leadership

Successful leadership experience within a major academic medical center or academic institution, including service as a department chair, executive vice chair, division chief, institute director, research director, or in a comparable leadership role. Demonstrated success developing academic leaders; mentoring faculty; recruiting and retaining diverse talent; and navigating the financial, operational, and competitive challenges facing academic medicine. Experience leading across complex, multi-site organizations and collaborating with institutional leaders to advance clinical care, research, education, and program growth.

Program Development

Demonstrated record of growing, sustaining, and enhancing high-impact clinical and/or research programs. Ability to articulate a compelling research vision and foster a culture of scientific excellence, collaboration, and grant success.

Mentorship and Talent Development

Deep commitment to developing future leaders, mentoring faculty and trainees, and fostering an inclusive, collaborative, and high-performing culture.

Education and Licensure

M.D., M.D./Ph.D., or other doctoral degree. Licensed or eligible for medical licensing in New York.

CRITICAL LEADERSHIP CAPABILITIES**Strategic and Visionary Leadership**

In an ever-changing local, regional, and national healthcare environment, the successful candidate must create a compelling strategy and articulate a vision to continue advancing a critically important academic department with a clinical and research enterprise for Weill Cornell Medicine and NYP/Weill Cornell Medical Center.

Therefore, the Chair/Neurologist-in-Chief:

- Creates a strong and impassioned vision for building excellence in all aspects of the academic mission.
- Develops strategies to build sustainable research programs and scholarly activity within the integrated department and institution.
- Understands and explains how changes in competitive health systems, patient demographics and needs, and payment systems impact the department.
- Translates Weill Cornell Medical College and NYP Hospital strategies into clear, specific objectives and plans for divisions and individuals.

Collaborating and Influencing

As the leader in a complex system, the successful candidate must be able to build strong relationships with others in an environment where the medical school and the clinical system are partners and where the Department of Neurology and Neuroscience is seen as a leader within the overall institution. Therefore, the Chair/Neurologist-in-Chief:

- Facilitates discussions to empower people and teams to collaborate independently while fostering partnerships across multiple divisions, departments, and institutions.
- Identifies and meets with key stakeholders to help them collectively shape consensus, engaging in dialogue and navigating competing interests to achieve organizational goals and results.
- Develops an explicit understanding of which relationships are most important to Weill Cornell Medicine and NYP/Weill Cornell Medical Center, as well as to its stakeholders and affiliate hospitals, and builds a network that prioritizes these relationships.

Business Mindset

The successful candidate must be mindful of healthcare reimbursement pressures and an increasing focus on managing population health. At the same time, and no less important, the successful candidate needs to be

cognizant of the ever-increasing downward pressures on research funding and an increase in cross-disciplinary projects and programs. Therefore, the successful candidate:

- Stays current on local, regional, and national healthcare delivery policies to run an operationally strong and financially solid department.
- Is current with research funding and development opportunities as they evolve.
- Participates in institutional and departmental philanthropy efforts.

OTHER PERSONAL CHARACTERISTICS

- The highest integrity and personal ethics.
- Outstanding communication skills and emotional intelligence
- Strong organization and process-management skills.
- Exercises sound judgment in making difficult decisions and takes decisive action to achieve goals.
- High energy coupled with a strong work ethic and a desire to have an impact.
- A commitment to service within the community.

FOR CANDIDATES

Spencer Stuart is assisting with this recruitment. Inquiries, nominations and/or applications, consisting of a letter of interest and curriculum vitae, will be held confidential and should be directed to:

NeurologyWCM-NYP@spencerstuart.com. The anticipated range of the guaranteed salary for this position is \$915K–\$1.3M. Total compensation (guaranteed salary plus supplements) will be dependent on the successful candidate's experience, other qualifications, and eligibility for supplemental discretionary pay.

Weill Cornell Medicine is an Equal Employment Opportunity/Minorities/Females/Vet/Disabled employer. Cornell welcomes students, faculty, and staff with diverse backgrounds from across the globe to pursue world-class education and career opportunities, to further the founding principle of "... any person ... any study." No person shall be denied employment on the basis of any legally protected status or subjected to prohibited discrimination involving, but not limited to, such factors as race, ethnic or national origin, citizenship and immigration status, color, sex, pregnancy or pregnancy-related conditions, age, creed, religion, actual or perceived disability (including persons associated with such a person), arrest and/or conviction record, military or veteran status, sexual orientation, gender expression and/or identity, an individual's genetic information, domestic violence victim status, familial status, marital status, or any other characteristic protected by applicable federal, state, or local law.

Cornell University embraces diversity in its workforce and seeks job candidates who will contribute to a climate that supports students, faculty, and staff of all identities and backgrounds. We hire based on merit and encourage people from historically underrepresented and/or marginalized identities to apply. Consistent with federal law, Cornell engages in affirmative action in employment for qualified protected veterans as defined in the Vietnam Era Veterans' Readjustment Assistance Act (VEVRAA) and qualified individuals with disabilities under Section 503 of the Rehabilitation Act. We also recognize a lawful preference in employment practices for Native Americans living on or near Indian reservations in accordance with applicable law.

FOR ADDITIONAL INFORMATION, PLEASE CONTACT THE SPENCER STUART TEAM:

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